## **PHIP Public Health Competencies Model**

## **System Competencies**

#### **PHIP Vision Elements**

- Communication
- Financing
- Coalitions and alliances
- Health care access
- Monitoring issues and trends
- Accountability
- Information technology
- Well-trained workforce

### **Draft PHIP Competencies for Washington**

- Communication
- Policy, authority, responsibility
- Information and technology
- Coalitions and alliances
- Quality improvement
- Accountability
- Systems thinking
- Visionary leadership
- Technical and professional competence



### **PHIP Standards**

- Key management practices
- Administrative services



## **Existing Sets of Competencies**

- DOH core competencies
- Emory University Public Health Competencies
- Environmental Health Core Competencies
- Emergency Preparedness Competencies



# 111

## **Worker Competencies**

### **System Competencies for Washington**

• PHIP competencies for Washington



### **Individual Workforce Categories for Competencies**

- Senior managers
- Credentialed supervisors
- Public health officials and administrators
- Epidemiology/surveillance staff
- Communicable disease/immunization staff
- Environmental health staff
- Public information specialist/clinical staff
- Medical examiner
- Technical support
- Support staff
- General professionals
- Lab or research professionals
- Public health professionals
- Office/clerical/paraprofessionals

## **Organizational Competencies**

- Department of Health
- Local public health jurisdictions
- Others

